

Douglas Kinney specializes in the future of Crisis Management and Conflict Management. He advises on planning and action for emergencies and conflict based on extensive lessons learned and indicators of wider trends for the future. He teaches Crisis Management at the National Foreign Affairs Training Center, and designs and runs forward-looking emergency exercises worldwide, most recently in Sanaa, Cairo, Tel Aviv, Casablanca, Rabat, Tunis, Damascus, New Delhi, Calcutta, Madras/Chennai, Bombay/Mumbai, Zagreb, Vienna, Minsk, Geneva, Djibouti, Bamako, Kampala, Lilongwe, Brussels, Rome, Naples, Milan, Buenos Aires, Montevideo, Asuncion, La Paz, Nagoya, Tokyo, Fukuoka, Osaka-Kobe, Taipei, Shanghai, Beijing, Chengdu, Vladivostok, Stockholm, Amsterdam, Berlin, Munich, Ponta Delgada, Toronto, Montreal, Almaty/Dushanbe, Frankfurt, Dusseldorf, Edinburgh, Santa Cruz, Cochabamba, Trinidad, St. George's, Port au Prince, Canberra, Manila, Port Moresby, Ulaanbaatar, Luxembourg, Windhoek, Maputo and Antananarivo. Mr. Kinney has extensive Continuity of Government (COG) experience at the Federal level, and serves on the GDIN Disaster Experts roster, the Emergency Response Network, and IRC's Crisis Response Roster. He also helps train the Marine Expeditionary Units which are off the major coastlines of the world should Americans need protection or evacuation.

Mr. Kinney has current Red Cross, FEMA and other certifications in Emergency Program Management, Chem/Bio Incident Command, Disaster Services, Damage Assessment, First Aid, Industrial Disasters, HazMat, Radiation Disaster/Terrorism, Mass Care, Biological Terrorism, CPR, Nuclear Emergencies, Emergency Medical Care & Trauma, and Mass Casualties. He is an Open Water Diver and Water Safety/Survival Instructor, and has training in triage and mountain search & rescue. He is a graduate of the Complex Humanitarian Emergencies leadership seminar of the U.S. Institute of Peace. Mr. Kinney served in 1999 as a Coordinator of the State Department's Kosovo Task Force, and in 1997-1998 as Chair of the U.S. Government's Interagency Group on Civil Emergency Planning; US Rep to the Senior CEP Committee of NATO; and Head of Delegation to the October 1998 NATO CEP Plenary Session at Brussels. He helped establish NATO Civil Emergency Planning as an emergency management system of all 44 countries of the Euro-Atlantic Partnership Council, from Vancouver to Vladivostok.

Mr. Kinney has done crisis management of natural disasters, epidemics, mass civil disorder, ethnic strife, skyjackings, diplomatic & consular kidnappings, embassy evacuation, UN peacekeeping, peace enforcement, protection zones, and expeditionary theatre warfare. A Professional Member of the World Future Society with experience in emergency scenarios, he has contributed to MIT's CASCON crisis management computer program; Harvard's crisis case studies series; JCS wargames and post-nuclear exercises; and the work of the U.S. Institute of Peace; GMU Peacekeeping Seminars; and the Peacekeepers Roundtable of the International Peace Academy in New York. Mr. Kinney's experience in negotiation, mediation, and conflict resolution includes political crises, nuclear arms control, multilateral and Security Council agreements, intermediate-range nuclear forces, mutual defense arrangements, prepositioned forces, ceasefire/ armistice/war termination and POW/MIA exchange, as well as human rights field investigations, community development and civil society programs, and the observation/ certification of free elections. Mr. Kinney taught Negotiation at Georgetown, and is the author of *National Interest/ National Honor: The Diplomacy of the Falklands Crisis* (New York: Praeger, 1990). Mr. Kinney holds the Meritorious and Superior Honor Awards of the U.S. Department of State and a defense service medal from the Secretary of Defense on recommendation of U.S. Central Command Forward Headquarters / DESERT STORM.

Curriculum Vitae: As a career Foreign Service Officer, Douglas Kinney served as Director of the Office of UN Policy, Public and Congressional Affairs; as Counselor of Embassy for Political Affairs in Brussels; and as Deputy Chief of Mission in Chad. The Office of Policy, Public & Congressional Affairs is charged with creative policy alternatives in peacekeeping, negotiation of conflict, and coordination on cutting-edge global issues. Mr. Kinney did policy planning, public speaking and direct contact work with constituencies from the American public and Congress through press, academia, think tanks & NGOs, and served on GMU's roundtables of peacekeeping practitioners. His work in Brussels focused on giving force to American interests and values. His team advised on Belgian politics -- Regional, Communal & national -- and implemented our cooperation in multilateral politics (UN, EU, NATO) as well as human rights and law enforcement, working particularly closely with Belgium on the UN peacekeeping operation in Eastern Slavonia (Croatia), and on the *Grands Lacs* arc of crisis in Congo/Rwanda/Burundi on refugees and human rights. In Chad, Mr. Kinney coordinated the work of six U.S. Government Agencies with a budget of \$12m and some 280 employees, on key American interests including human rights, democracy (first elections) and economic development: close-out of AID, Self-Help and Community Development projects, and the Exxon pipeline to the sea.

Mr. Kinney had two deployments with U.S. forces in the field: as Political Advisor to Operation PROVIDE COMFORT/NORTHERN WATCH in the Spring of 1994, he advised the Commanding General of the Allied Coalition (US, UK, France and Turkey) providing a protected zone for the Kurds of Northern Iraq on dealing with Iraq, coalition maintenance, stemming intra-Kurdish fighting, contingency planning for Iraqi invasion, and UN and NGO relief and rehabilitation efforts for the three million Kurds of Northern Iraq, operating in the field from Adana, Turkey, through As Sulymaniah, Kurdish-controlled Iraq. As a political officer seconded to the wartime forward headquarters of Central Command for the eight months of Operation DESERT STORM in Saudi Arabia, occupied Iraq and liberated Kuwait, Mr. Kinney advised on coalition formation and maintenance; political aspects of buildup and the campaign; North Red Sea & Gulf naval interdiction and boardings; sanctions enforcement; search & rescue in neutral countries; unconventional & psychological operations; civil affairs & reconstruction in Kuwait; and ICRC negotiations with Iraq on POW/MIA, and satisfactory return or placement of our 82,000 Iraqi prisoners of war.

As Deputy Director for Europe & the MidEast, Office of Defense Relations & Security Assistance, Mr. Kinney directed a staff of Foreign Service and military officers charged with planning for defense relations and adjudicating politically-sensitive aspects of US defense relations, including base and access rights and prohibitions of destabilizing arms sales, adjudicating some \$10B in weapons transfers. He served on the US-Kuwait Joint Military Commission, the US-Israel Joint Politico-Military Group, and our regular and intense pol-mil consultations with the UK and Canada. A 1990 graduate of The National War College, senior defense school of the Joint Chiefs of Staff, he had Management and Strategic Planning training with emphasis on the trans-century global agenda and a one month exchange with Soviet Forces to Leningrad, Moscow, Volgograd & Tbilisi. Mr. Kinney earlier advised on Intermediate-Range Nuclear Forces (SS-20 vs. Pershing and Cruise Missiles) in Theatre Military Policy and on the U.S. Delegation to the Geneva Strategic Arms Talks -- negotiations that eliminated the first whole class of nuclear arms.

As a Chapman Cox Fellow and a Fellow of the Institute for the Study of Diplomacy, Mr. Kinney taught Negotiation at Georgetown's School of Foreign Service. He did fieldwork in the United Kingdom, Falkland/Malvinas Islands, and Argentina. In New York, Mr. Kinney served as Advisor (Political & Security Affairs) to Amb. Kirkpatrick; political officer in the Security Council; member of the U.S. Delegation to the 36th and 37th U.N. General Assemblies; and as Deputy U.S. Rep to the Trusteeship Council. He served as Deputy Political Counselor in Caracas, Venezuela and liaison to the Christian Democratic Party and to the CD International on restoring democracy in Chile, Haiti, and Panama.

Mr. Kinney chaired the OPEN FORUM, the *elected* openness and creativity function in State's Policy Planning Staff which included a 100-speaker program on policy alternatives, a dozen volunteer working groups, a quarterly classified magazine of policy dissent, and an open dissent channel to the Secretary on foreign policy. He had previous assignments to Embassy Rome; UN Political Affairs; NATO Affairs; the Kissinger Secretariat (18 countries); Mexico City; and the initial Peace Corps water program in Upper Volta. Mr. Kinney read International Law & Relations at Harvard College; Resource Economics at the Kennedy School; and International Business & Management at the Business School.

Mr. Kinney has served on school boards, Vestries, and Cathedral Councils; on the Kennedy School D.C. Alumni Council; and on Harvard University's Committee on Governance. He is a member of the Army & Navy Club, and of the International Association of Emergency Managers. Mr. Kinney serves as an Order of the Quiaich Patron of the Virginia Scottish Games; a Steward and Board Member of the St. Andrew's Society; and *chevalier* of the Sovereign Military Order of the Temple of Jerusalem, the Knights Templar service order.